

# LA PORTE POLICE DEPARTMENT

## **Lateral Police Officer**

Several Positions Available Starting Pay \$ 60,008. to \$71,152., DOQ

No prior experience required. High School diploma or GED required. Possession of Class C Texas Driver License.

Possession of TCOLE basic certificate from Texas Commission of Law Enforcement.

### Certification Pay (bi-weekly):

- \$46.15 Intermediate Peace Officer
- \$69.23 Advanced Peace Officer
- \$92.31 Master Peace Officer

#### Education Pay (bi-weekly):

- \$46.15 Associates Degree
- \$69.23 Bachelors Degree
- \$92.31 Masters Degree

#### Opportunities:

- Bicycle Patrol
- Canine
- SWAT
- Detective
- Special Investigative Unit/Narcotics
- Crime Scene
- Bomb Squad
- Police Area Representatives
- D.A.R.E.
- School Resources Officer
- Honor Guard
- Drone Pilots

#### **Employee Benefits:**

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life and AD&D
- Voluntary Life and AD&D
- Disability Insurance
- Flexible Spending Account(s)
- Employee Assistance Program
- Cleaning Allowance
- Longevity Pay
- Tuition Reimbursement
- TMRS Retirement (2 to 1 match)
- ICMA Deferred Compensation
- ICMA Roth IRA

#### **Paid Leave Benefits:**

- 15 days vacation (Civil Service)
- 15 days sick leave
- Military Leave
- 9 observed holidays per year
- 2 employee holidays per year

Apply online at www.laportetx.gov/jobs